

BOARDROOM REVIEW

Garrett County Board of Education

December 8, 2020

Prepared by: Public Information Office

Board of Education Members: Mr. M. Thomas Woods, President; Mrs. Monica Rinker, Vice President; Mr. Rodney Glotfelty, Dr. Matthew Paugh, Mrs. Charlotte Sebold, Associate Members; Mr. Jarrett M. Miller, Student Member; Ms. Barbara L. Baker, Superintendent; Mr. Brandon Hoover, Attorney

The meeting was live streamed, but closed to the public, due to COVID-19 and Governor Hogan's executive orders prohibiting public gatherings.

PUBLIC SESSION

Hearing of Constituents

- Ms. Ashli Myers, teachers, addressed the Board requesting struggling learners to return to in-person instruction.

Announcements

- Dec. 11: Staff Development Day; Students dismissed 3 hours early (Canceled – a full day of school for students)
- Dec. 15: Progress Reports for Second Term
- Dec. 23: Three Hour Early Dismissal
- Dec. 24-Jan. 1: Winter Break (Schools Closed)
- Jan. 4: Schools Reopen

Policies and Procedures

Policy and Procedure #GBAA – Sexual Harassment

- Dr. Jane Wildesen, Director of Human Resources, presented this informational item and first reading.
- The Garrett County Board of Education prohibits discrimination on the basis of sex in its educational program, activities, and employment as required by Title IX of the 1972 Education Amendments (34 CFR Part 106) and recognizes sexual harassment as a form of sexual discrimination.
- Dr. Wildesen outlined the changes, updates, and definitions to the Sexual Harassment policy and procedures.
- The Board will review the policy and procedure and next month's meeting.

Non-Discrimination Statement

- Dr. Jane Wildesen, Director of Human Resources, presented the Board of Education Non-Discrimination Statement for Title IX regulations for their review.
- In accordance with state and federal laws, and the policies of the Board of Education, Garrett County Public Schools (GCPS) does not discriminate on the

basis of race, ethnicity, color, age, religion, disability, genetics, ancestry/national origin, marital status, sex, gender identity, or sexual orientation in matters affecting employment or in providing educational programs and services, and provides equal access to the Boy Scouts and other designated youth groups. GCPS operates equal opportunity programs for students and staff. The Board of Education of Garrett County is an equal opportunity employer.

Continuing Business

Recovery Plan and Learning Models Update

- Mrs. Karen DeVore, Executive Director of Curriculum, Instruction, and Administration, and members of the LEAD instructional team, presented this topic as an introduction to the school system's efforts to improve the delivery models.
- A proposed short-term recovery plan timeline was introduced.
 - Red Model - GCPS will continue in a fully virtual model for all students due to COVID-19 metrics from November 12, 2020 – January 26, 2021 (End of the 1st semester).
 - Yellow Model (implement Blue Model) - Garrett County metrics are less than or equal to 5% over a seven-day period AND Garrett County Public Schools can sustain instruction based on staff in isolation and/or quarantine from January 27-March 30, 2021. In the Yellow Model, there will be an increase in-person instructional time with teachers, move to full days with some type of A/B cohorts, and phase out asynchronous Wednesday. The Blue Model is for families/students who want to continue with virtual instruction.
 - Green Model (Continue Blue Model) - Garrett County metrics are less than or equal to 2% over a seven-day period AND Garrett County Public Schools can sustain instruction based on staff in isolation and/or quarantine. Regulations must allow for less than 6 feet social distancing from March 31 through the end of the school year.
- The Board voted to continue the Red Model of fully virtual learning, without extra-curricular activities,

through the end of the 1st semester (January 26, 2021).

Board Business

Student Board Member Report

- Mr. Jarrett Miller, Student Board Member, presented informational items.
- Mr. Miller discussed the research on voting rights of Student Board Members and a scholarship for a Student Board Member. He recommended a Charlotte A. Sebold Fund for the scholarship. He also recommended Student Board member voting to an opinion voting rights.
- He discussed the student council elections and that the student governments are fully operational. He also discussed GCASC activities.

Board Member Updates

- The Board recognized Mrs. Charlotte Sebold for her 28 years of service as a Board member as this was her last Board meeting.
- Mr. Woods discussed the GCPS Foundation's ten mini-grants for teachers for instructional purposes.
- Dr. Paugh discussed with the Board some MABE topics.

Next Meeting

- The next regular meeting of the Board of Education will be Tuesday, January 12, 2021. Details will be announced prior to the meeting.