

# BOARDROOM REVIEW

## Garrett County Board of Education

June 23, 2020

Prepared by: Public Information Office

*Board of Education Members: Mr. M. Thomas Woods, President; Mrs. Monica Rinker, Vice President; Mr. Rodney Glotfelty, Dr. Matthew Paugh, Mrs. Charlotte Sebold, Associate Members; Ms. Katherine J. Catulle, Student Member; Ms. Barbara L. Baker, Superintendent; Mr. Brandon Hoover, Attorney*

***The meeting was conducted virtually due to COVID-19 and Governor Hogan's executive orders prohibiting public gatherings.***

### **PUBLIC SESSION**

#### **New Business**

##### ***Ratification of Employee Contracts***

- Dr. Jane Wildesen, Director of Human Resources and Employee Relations, presented this action item of the Unit I (Teachers) and Unit III (Support Personnel) comprehensive negotiated agreements.
- The Board unanimously voted to ratify the employee contracts.

##### ***Budget Transfer Request***

- Mrs. Alison Sweitzer, Director of Finance, presented this action item.
- Mr. Sweitzer requested budget transfers in 3 areas.
  - **School Construction:** It is necessary to transfer budget funds to the appropriate category. The Board approved the Southern High School Mechanical Unit Replacement project on April 9, 2019 at a bid award amount of \$301,276. The amount of funding available from Local County Government CIP was \$200,000. The project is now complete at an amount of \$331,482. There is positive budget variance in Transportation due to the COVID-19 Pandemic. A transfer of \$131,482 from Transportation Contracted Service to Fund 03 School Construction is recommended.
  - **Garrett County Employees Healthcare Trust:** During plan year 2019-2020, the Garrett County Employees Health Care Trust has sustained an unprecedented deficit. The County, College, and Board are required to pay an additional amount into the Trust to remain solvent. There is a positive variance in salary in several categories. Please consider taking action to transfer \$750,000 to Fixed Charges from the following:
    - \$550,000 from Instruction Salaries
    - \$100,000 from Special Education Salaries
    - \$100,000 from Pupil Service Salaries

- **COVID-19 Expenses:** There was overtime expense incurred in response to the Covid-19 pandemic for administrative support services. This expense does not qualify for reimbursement from FEMA. The recommendation is to transfer \$46,073 from Instruction Salary to Administration Salary by \$46,073.

- The Board unanimously voted to accept the 3 budget transfers.

##### ***Statement of Racial Equity Commitment***

- Ms. Baker, Superintendent, read a Statement of Racial Equity Commitment to make clear The Board of Education and the school system's position on racial equity.

#### **Next Meeting**

- The next regular meeting of the Board of Education will be held on Tuesday, July 14, 2020. Details will be announced prior to the meeting.