

Garrett County Board of Education
 Certificated Salary Scales
 Fiscal Year 2022

Step	Standard Professional	Advanced Professional	Step	Psychologist	Physical Therapist
1	46,199		1	67,050	67,050
2	46,873		2	68,042	68,042
3	47,530		3	69,009	69,009
4	48,189	49,606	4	70,778	70,778
5	48,845	50,333	5	72,558	72,558
6	49,502	51,041	6	74,341	74,341
7	50,159	52,308	7	76,125	76,125
8	50,815	53,573	8	77,789	77,789
9	51,472	54,838	9-13	80,423	80,423
10	52,129	56,101	14-18	81,741	81,741
11		57,366	19+	83,795	83,795
12		58,707			
13		59,832			
14		60,956			
15		62,080			
16		67,508			
17-19		67,508			
20-24**		70,318			
25***		73,132			
Duty Year	187 days	187 days	Duty Year	207 days	207 days
Duty Day	7.6 hours	7.6 hours	Duty Day	7.6 hours	7.6 hours

Additions to Base:

- Master's Degree - \$2,000
- +30 hours beyond Master's Degree - \$1,000***
- +60 hours beyond Master's Degree - \$1,000***
- Doctorate Degree - \$2,000
- National Board Certified Teacher (paid as a stipend)

* Must have 10 years service in Garrett County

** Must have 15 years service in Garrett County

*** The graduate credit hours must be in education or field of teaching. The graduate credit hours must be verified by official transcript and the teacher must request of Human Resources for additional salary. If necessary, additional documentation may be requested. Undergraduate courses taken for the purpose of adding additional content certifications, after completing a Master's Degree, may be counted in the 30 and 60 hours above the Master's Degree for pay purposes with prior approval from the Director of Human Resources.

Garrett County Board of Education
Support Salary Scales
Fiscal Year 2022

	Nurse*	Sec III	Sec IV	Sec V	Sec VI	Maint- enance	Custodial III	Custodial IV	Media Asst**	Inst Asst**	Nursing Asst	Caf Asst*** Caf Asst***	Caf Asst - PIC***	Case Manager	Media Technician
1	44,264	35,043	33,329	32,504	27,571	40,381	34,978	29,770	25,515	23,534	23,534	23,468	25,496	44,413	45,134
2	45,286	35,824	34,069	33,223	28,184	41,292	35,757	30,432	26,081	24,051	24,051	23,985	26,062	45,441	46,162
3	46,004	36,374	34,589	33,729	28,615	41,932	36,304	30,898	26,478	24,415	24,415	24,349	26,460	46,165	46,886
4	47,208	36,974	35,149	34,273	29,065	42,639	36,899	31,389	26,888	24,786	24,786	24,720	26,838	47,314	48,035
5	48,449	37,584	35,718	34,827	29,525	43,361	37,504	31,893	27,311	25,165	25,165	25,099	27,222	48,460	49,181
6	49,729	38,201	36,302	35,390	30,001	44,095	38,118	32,410	27,741	25,549	25,549	25,483	27,614	49,606	50,327
7	51,047	38,835	36,899	35,964	30,478	44,849	38,760	32,936	28,178	25,946	25,946	25,880	28,016	50,755	51,476
8	52,890	39,475	37,508	36,555	30,965	45,609	39,393	33,473	28,625	26,344	26,344	26,278	28,423	51,903	52,624
9	53,801	40,135	38,123	37,152	31,467	46,389	40,053	34,017	29,083	26,758	26,758	26,692	28,843	53,054	53,775
10	55,235	40,806	38,754	37,767	31,979	47,184	40,720	34,573	29,542	27,174	27,174	27,108	29,266	54,199	54,920
11	56,720	41,491	39,396	38,391	32,496	47,997	41,401	35,142	30,016	27,600	27,600	27,534	29,699	55,345	56,066
12	58,251	42,652	40,515	39,488	33,489	49,289	42,557	36,184	30,962	28,499	28,499	28,433	30,605	56,960	57,681
13	59,819														
14	61,441														
15	63,108														
16	64,829														
17	66,599														
18-21	68,884														
22-26	70,759														
27+	72,693														

Duty Year	197 days	12 month	12 month	12 month	197 days	12 month	12 month	210 days	187 days	187 days	187 days	182 days	185 days	187 days	12 month
Duty Day	7.6 hours	8 hours	8 hours	8 hours	7.6 hours	8 hours	8 hours	8 hours	7.6 hours	7.6 hours	7.6 hours	8 hours	8 hours	7.6 hours	8 hours

Additions to Base:

Longevity

- 10 years - \$488
- 15 years - \$977
- 20 years - \$1,465
- 25 years - \$1,954

Educational Credits

- 15 Hours College Credit - \$200
- 30 Hours College Credit - \$400
- 60 Hours College Credit - \$600
- 90 Hours College Credit - \$800
- Bachelor's Degree - \$1,000

* Nurses are not eligible for longevity and they must have 10 years & 15 years service to GCPS to be eligible for Step 20 & 25 respectively

** Assistants who have passed the paraprofessional assessment receive \$600 and are not eligible for 15, 30 or 60 hour college credit amount

*** Cafeteria Staff scale based on 40 hour work week, but may be prorated depending upon duty day

Garrett County Board of Education
 Head Custodian & Cafeteria Manager Salary Scales
 Fiscal Year 2022

Step	Head Custodian I	Head Custodian II	Head Custodian III	Head Custodian IV	Head Custodian V	Cafeteria Manager I	Cafeteria Manager II	Cafeteria Manager III	Step	Cafeteria Manager IV
1	44,349	42,586	41,924	41,262	39,769	32,148	31,293	30,424	1	25,621
2	45,357	43,551	42,872	42,194	40,664	32,876	32,001	31,110	2	26,190
3	46,378	44,588	43,900	43,214	41,349	33,480	32,598	31,710	3	26,590
4	47,401	45,604	44,923	44,242	42,030	34,090	33,207	32,326	4	26,970
5	48,425	46,621	45,942	45,264	42,712	34,700	33,814	32,931	5	27,356
6-10	49,902	48,101	47,417	46,733	43,840	35,755	34,871	33,993	6	27,750
11-15	50,819	48,912	48,221	47,532	44,641	36,580	35,696	34,813	7	28,154
16-20	51,748	49,709	49,023	48,338	45,442	37,411	36,512	35,630	8	28,564
21-25	53,950	51,911	51,224	50,535	47,652	39,231	38,348	37,282	9	28,986
26+	55,787	53,745	53,062	52,377	49,488	40,703	39,818	38,932	10	29,411
									11	29,846
									12+	30,757
Duty Year	12 month	12 month	12 month	12 month	12 month	186 days	186 days	186 days		186 days
Duty Day	8 hours	8 hours	8 hours	8 hours	8 hours	8 hours	8 hours	8 hours		8 hours

Additions to Base:

- 15 Hours College Credit - \$200
- 30 Hours College Credit - \$400
- 60 Hours College Credit - \$600
- 90 Hours College Credit - \$800
- Bachelor's Degree - \$1,000

Garrett County Board of Education
A & S Salary Scales
Fiscal Year 2022

Step	Category I	Category II	Category III	Category IV	Category V
1	65,228	78,592	80,939	83,285	85,631
2	66,152	79,706	82,089	84,469	86,849
3	68,533	82,089	84,469	86,849	89,232
4	70,914	84,469	86,849	89,232	91,612
5	73,295	86,849	89,232	91,612	93,993
6	75,675	89,232	91,612	93,993	96,375
7	78,058	91,612	93,993	96,375	98,756
8	80,438	93,993	96,375	98,756	101,136
9	82,819	96,375	98,756	101,136	103,519
10	85,201	98,756	101,136	103,519	106,323
11	88,325	101,880	104,261	106,642	109,023
12	91,276	104,803	107,256	109,707	112,160
13	94,331	107,814	110,339	112,864	115,392

Duty Year	207 days	12 Month	12 Month	12 month	12 month
Duty Day	8 hours	8 hours	8 hours	8 hours	8 hours

Additions to Base:

- +30 hours beyond Master's Degree - \$1,250
- +60 hours beyond Master's Degree - \$1,250
- Doctorate Degree - \$2,250
- Longevity Step at 14, 19, and 24 years - \$2,000

- High School Assistant Principals - \$1,000
- High School Principals - \$1,000

Category I - Eleven Month Principals, Elementary Asst Principal, Pupil Service Worker & IEP Coordinators

Category II - Principals Northern Middle & Yough Glades, High & Middle School Assistant Principals, and Coordinators

Category III - Supervisors & Principal Broad Ford

Category IV - Principals Northern High & Southern Middle

Category V - Principal Southern High

Garrett County Board of Education
Confidential/Classified Salary Scales
Fiscal Year 2022

Step	Level I*	Level II*	Level III*	Level IV*
1	42,695	47,232	47,995	58,970
2	43,664	48,312	49,094	60,338
3	44,557	49,565	50,073	61,828
4	45,396	50,817	51,078	63,913
5	46,235	52,069	52,083	65,689
6	47,502	55,075	53,085	67,904
7	48,390	56,327	54,557	68,873
8	49,276	57,580	55,588	70,776
9	50,289	58,832	56,753	71,532
10	50,827	61,337	57,294	72,093
Duty Year	12 month	12 month	12 month	12 month
Duty Day	8 hours	8 hours	8 hours	8 hours

**Additions to Base:*

- 15 Hours College Credit - \$250
- 30 Hours College Credit - \$500
- 60 Hours College Credit - \$750
- 90 Hours College Credit - \$1000
- Bachelor's Degree - \$1,250

Level I - Administrative Assistant to Exec Director of C.I.A, Finance Clerk II

Level II - Assistant in Food & Nutrition Services

Level III - Finance Clerk I

Level IV - Assistants in Operations, Maintenance, Transportation
Managers of Safety/Security & Public Relations

Garrett County Board of Education
Confidential/Classified Salary Scales
Fiscal Year 2022

Step	Level V*	Level VI*	Level VII**
1	54,016	61,298	85,631
2	55,262	62,722	86,849
3	56,328	63,788	89,232
4	57,394	64,854	91,612
5	58,459	65,920	93,993
6	59,525	66,986	96,375
7	60,591	68,052	98,756
8	61,657	69,117	101,136
9	62,722	70,183	103,519
10	63,788	71,249	106,323
11	65,285	72,745	109,023
12	66,851	74,490	112,160
13	68,456	76,278	115,392

Duty Year	12 month	12 month	12 month
Duty Day	8 hours	8 hours	8 hours

**Additions to Base:*

Longevity
10 years - \$488
15 years - \$977
20 years - \$1,465
25 years - \$1,954

***Additions to Base:*

+30 hours beyond Master's Degree - \$1,250
+60 hours beyond Master's Degree - \$1,250
Doctorate Degree - \$2,250
Longevity at 14, 19, and 24 years - \$2,000

Level V - Database/IT Specialists, Administrative Assistant to Superintendent,
HR Generalist

Level VI - Sr IT Specialists, Finance Coordinator, Staff Accountant, HR Manager

Level VII - Directors