


**Memorandum of Understanding**  
Between  
The Board of Education of Garrett County  
And  
The Garrett County Education Association (Teachers)

The following agreement is a formal agreement between the Superintendent and the GCEA bargaining unit. This agreement is effective July 1, 2013 through the tenure of Dr. Janet Wilson, Superintendent of Garrett County Public Schools and GCEA President, Michael Pula.

- A. The Superintendent may waive the need for recertification of a professional certificated employee who has 25 years in public school service and holds an Advanced Professional Certificate. The employee will be responsible for the payment of the recertification as determined by MSDE.

 6/3/13

Michael Pula, GCEA President

 6/17/2013

Dr. Janet S. Wilson, Superintendent

**Memorandum of Understanding**

Between

The Board of Education of Garrett County

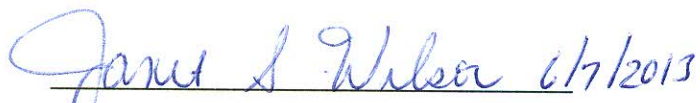
And

The Garrett County Education Association (Support Personnel)

The following agreement is a formal agreement between the Superintendent and the GCEA bargaining unit. This agreement is effective July 1, 2013 through the tenure of Dr. Janet Wilson, Superintendent of Garrett County Public Schools and GCEA President, Michael Pula.

- A. During a period of the summer, the Superintendent will require 12 month secretaries to work four(4) nine and a half hour (9 ½) days (inclusive of a thirty (30) minute lunch period). Employees will work Monday – Thursday ( 7:00am-4:30pm) beginning the first full week following the last day for teachers through the end of the first full week of August. Schools and Central Office will be closed on Fridays during this period. A variation of the work week will occur during the July 4 holiday.

  
Michael Pula, GCEA President

  
Dr. Janet S. Wilson, Superintendent

**Memorandum of Understanding**

Between

The Board of Education of Garrett County

And

The Garrett Administrators and Supervisors Association

The following agreement is a formal agreement between the Superintendent and the GCASA bargaining unit. This agreement is effective July 1, 2013 through the tenure of Dr. Janet Wilson, Superintendent of Garrett County Public Schools.

- A. During a period of the summer, the Superintendent will require 12 month administrators to work four(4) nine and a half hour (9 ½) days (inclusive of a thirty (30) minute lunch period). Employees will work Monday – Thursday (7:00am-4:3-pm) beginning the first full week following the last day for teachers through the end of the first full week of August. Schools and Central Office will be closed on Fridays during this period. A variation of the work week will occur during the July 4 holiday.
  
- B. The Superintendent may waive the need for recertification of a professional certificated employee who has 25 years in public school service and holds an Advanced Professional Certificate. The employee will be responsible for the payment of the recertification as determined by MSDE.

 5-29-13  
Penny Proudfoot, President GCASA

 6-7-2013  
Dr. Janet S. Wilson, Superintendent