

GCEA Teacher Agreements for FY'14

X. TRANSFER AND VACANCIES p. 36

A. Involuntary Transfers

2. Depending upon the reasons for the involuntary transfer, volunteers from the school affected by the need of a transfer may be given first consideration for transfer. If no volunteers are identified, the factors such as certification and length of service in Garrett County Public Schools may be considered.

XVI. SALARIES p. 45

~~Delete B. In the event that schools are closed on a scheduled pay date, employee payroll checks will be available for pickup at the Board of Education office. All payroll checks not picked up will be delivered to employees at their base schools the next day school is in session.~~

E. becomes B. All teachers employed after July 1, 1997, shall be required to enroll for direct deposit and shall be paid by means of direct deposit effective July 1, 2013.

F. becomes E.

VI. TEACHER EVALUATION p. 30

Removal of entire article

XIV. FRINGE BENEFITS p. 41

The insurance increase will be absorbed by the Board and not affect employees.

XVI. SALARIES p. 45

2 steps will be reinstated with one step being brought to the table for discussion regarding forgiveness in future years of negotiations.

XVIII. GENERAL PROVISIONS p. 49-50 – typing error when booklets were developed

D. Negotiations and Ratifications

For fiscal year FY'13,'14,'15 negotiations will be reopened and limited to wages and fringe benefits ~~wages and health care benefits~~ and two (2) non monetary articles each year.

Agreement is pending budget approval from county government.

XIX. DURATION

- A. This Agreement has been reached by the undersigned and is submitted to the Association and the Board for ratification.

FOR THE ASSOCIATION

FOR THE BOARD

Michael Pula
Stephanie Lewis
Lynne Elminger
Kimberly A. Sanders
Matt Egan →

Keith A. Harvey
Laura M. Dejeu
Barbara L. Pula

Signed this 11 day of June, 2013

- B. The provisions of this Agreement shall become effective July 1, 2013, shall remain in full force and effect until June 30, 2015 or until superseded by a new agreement.

IN WITNESS WHEREOF, the parties hereto have caused this document to be executed by their duly authorized officers the 11 day of June, 2013.

GARRETT COUNTY
EDUCATION ASSOCIATION

Michael Pula
Michael Pula
President

Maria Zumpano
Maria Zumpano
Secretary

BOARD OF EDUCATION
OF GARRETT COUNTY

Cynthia Downton
Cynthia Downton
President

Janet S. Wilson
Dr. Janet S. Wilson
Superintendent