

GCEA Support Personnel Agreements for FY'14

6.3 REDUCTION IN FORCE p. 19

A.7 A unit member shall remain on the recall list for a period of two (2) years effective July 1, 2013.

6.5 BREAKS p. 22

A unit member shall be entitled to a break of ten (10) minutes each morning and ten (10) minutes each afternoon, to be scheduled by the unit member's immediate supervisor.

The unit member's immediate supervisor may provide one (1) twenty (20) break during the duty day if both parties are agreeable. For media and classroom assistants these breaks should be during the student day. Breaks shall not require the supervision of students.

13.1 SALARIES p. 35

Delete C. ~~Effective with the first payroll period for the month of January, 1997, the Board will provide unit members the option of direct deposit of payroll checks.~~

D becomes C . All unit members employed after July 1, 1997, shall be required to enroll for direct deposit and shall be paid by means of direct deposit effective July 1, 2013.

Delete E. ~~In the event that schools are closed on a schedule pay date, employee payroll checks will be available for pickup at the Board of Education office. All payroll checks not picked up will be delivered to employees at their base schools the next day school is in session.~~

6.1 DISCIPLINE AND DISCHARGE p. 19

Keep language as currently written.

12 FRINGE BENEFITS p. 33

The insurance increase will be absorbed by the Board and not affect employees.

13.5 SALARY SCALES p. 38

2 steps will be reinstated with one step being brought to the table for discussion regarding forgiveness in future years of negotiations.

14.5 DURATION p. 45 – typing error when booklets were developed

For fiscal year FY'13,'14,'15 negotiations will be reopened and limited to wages and fringe benefits ~~wages and health care benefits~~ and two (2) non monetary articles each year.

Agreement is pending budget approval from county government.

14.5 DURATION

- A. The provisions of this agreement shall become effective July 1, 2013, and shall remain in full force and effect until June 30, 2015. For fiscal year FY 13, 14, 15, negotiations will be reopened and limited to wages and fringe benefits and two (2) non-monetary articles, each year, selected by each respective party included in the agreement. Items selected must be mandatory items of negotiation or permissive items that both parties agree to negotiate.

This Agreement has been reached by the undersigned and is submitted to the Association and the Board for ratification.

FOR THE ASSOCIATION

FOR THE BOARD

Michael Pula
Scott H Swamy
Don M. White
Robert B. Birk
Mark Egan
Janet M. Lipscomb →
Signed this 11 day of June, 2013

Keith A. Hawley
Jaymie S. McAnzie
Chubang Park

- B. The provisions of this Agreement shall become effective July 1, 2013, shall remain in full force and effect until June 30, 2015 or until superseded by a new agreement.

IN WITNESS WHEREOF, the parties hereto have caused this document to be executed by their duly authorized officers the 11 day of June, 2013.

GARRETT COUNTY
EDUCATION ASSOCIATION
Michael Pula
Michael Pula
President
Maria Zumpano
Maria Zumpano-Lipscomb
Secretary

BOARD OF EDUCATION
OF GARRETT COUNTY
Cynthia M. Downton
Cynthia Downton
President
Janet S. Wilson
Dr. Janet S. Wilson
Superintendent