

# **Garrett County Federation of Teachers Head Custodian/Cafeteria Managers for FY'14**

## **ARTICLE 29 WORKING CONDITIONS p.26-27**

### G. Payroll

Delete 1. ~~In the event that schools are closed on a scheduled pay date, employee payroll checks will be available for pick up at the Board of Education Office. All payroll checks not picked up will be delivered to employees at their base schools the next day school is in session.~~

2. ~~Becomes 1. Unit members will be provided the option of direct deposit of payroll checks with enrollment offered at least once per work year. Unit members employed effective July 1, 1997, will be required to enroll for direct deposit effective July 1, 2013. as soon as possible after employment.~~

## **ARTICLE 23 DISCIPLINE & DISMISSAL p. 18**

Keep current language.

## **ARTICLE 28 FRINGE BENEFITS P. 22**

The insurance increase will be absorbed by the Board and not affect employees.

## **ARTICLE 30 SALARY SCALES P. 28**

2 steps will be reinstated with one step being brought to the table for discussion regarding forgiveness in future years of negotiations.

## **ARTICLE 32 DURATION p. 32– typing error when booklets were developed**

For fiscal year FY'13,'14,'15 negotiations will be reopened and limited to wages and fringe benefits ~~wages and health care benefits~~ and two (2) non monetary articles each year.

**Agreement is pending budget approval from county government.**

ARTICLE 32

DURATION

This agreement has been reached by the undersigned and is submitted to the Federation and the Board for ratification.

FOR THE FEDERATION

FOR THE BOARD

Brenda L Yommer  
James M Magruder  
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Keith D Harvey  
Lawrence J McElroy  
Barbara L Baker  
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Signed this 14<sup>th</sup> day of May, 2013.

The parties agree that the provisions of this contract will become effective July 1, 2013, and remain in effect through June 30, 2015, except as indicated in the following. For fiscal year FY 13,14,15 negotiations will be reopened and limited to wages and fringe benefits and two (2) non-monetary articles, each year, included in the agreement and selected by respective party. Items selected must be mandatory items of negotiation or permissive items that both parties agree to negotiate.

GARRETT COUNTY FEDERATION BOARD OF EDUCATION OF TEACHERS, LOCAL 2385 GARRETT COUNTY

Brenda L Yommer  
Brenda Yommer  
Unit Representative  
James Magruder  
James Magruder  
Unit Representative

Cynthia M Downton  
Cynthia Downton  
President  
Janet S Wilson  
Dr. Janet S. Wilson  
Superintendent