The Garrett County Board of Education met on August 11, 2020, via a teleconference due to the COVID-19 pandemic and Governor’s executive order prohibiting public gatherings. Mr. Tom Woods, Board President; Mrs. Monica Rinker, Board Vice President; Mrs. Charlotte Sebold, Board Member; Ms. Barbara Baker, Superintendent; Mr. Brandon Hoover, Board Attorney; Mr. Jarrett Miller, Student Member of the Board; and Mrs. Karen Brewer, Executive Assistant to the Superintendent, were present in the Board Room at Central Office. Mr. Rodney Glotfelty, Board Member; Dr. Matthew Paugh, Board Member; Mrs. Karen DeVore, Executive Assistant to the Superintendent; attended the meeting via conference phone. Mr. Richard Wesolowski, Director of Maintenance, Facilities, Operations, and Transportation; Mrs. Alison Sweitzer, Director of Finance; Dr. Jane Wildesen, Director of Human Resources and Employee Relations; Dr. Phil Lauver, Supervisor of Pupil Services; and Mr. Scott Germain, Supervisor of Food & Nutrition Services; attended part of the meeting via conference or in person to present information to the Board.

1. Opening

A. Call to Order

Mr. Tom Woods, Board President, called the meeting to order at 4:00 p.m.

B. Move to Executive Session

Monica Rinker made a motion to move to Executive Session, and Charlotte Sebold seconded the motion. Final Resolution: Motion Carries; Yea: Monica Rinker, Rodney Glotfelty, Charlotte Sebold, Matthew Paugh.

Thereafter, Mr. Woods took attendance at the meeting and ascertained the Board Members were meeting in private and that no one was in the room with them.

C. Executive Session - Closed to the Public

The Board of Education met in an Executive Session on Tuesday, August 11, 2020, at 4:03 p.m. under authority §3-305 of the General Provisions Article of the Annotated Code of Maryland to discuss the following items: review of Executive Session minutes; personnel topics, pursuant to §3-305(b)(1); and administrative function topics. The meeting was conducted via a video conference due to the COVID-19 pandemic and Governor’s executive order prohibiting public gatherings.

Monica Rinker made a motion to close the meeting, and Charlotte Sebold seconded the motion. Thereafter, the Board unanimously voted to close the session, with a yea vote from Rodney Glotfelty, Monica Rinker, Matthew Paugh, and Charlotte Sebold.

The topics discussed in the closed session included the following:

I. Executive Session Minutes
   a. July 14, 2020 Executive Session Minutes
      The Board discussed revisions to the minutes. Charlotte Sebold made a motion to accept the amended minutes, and Matthew Paugh seconded the motion. Final Resolution: Motion Carries; Yea: Monica Rinker, Rodney Glotfelty, Charlotte Sebold, Matthew Paugh.
   b. July 28, 2020 Executive Session Minutes
      Rodney Glotfelty made a motion to accept the minutes, and Matthew Paugh seconded the motion. Final Resolution: Motion Carries; Yea: Monica Rinker, Rodney Glotfelty, Charlotte Sebold, Matthew Paugh.

II. Personnel
   a. Certified Staffing Recommendations
      Dr. Jane Wildesen, Director of Human Resources and Employee Relations, presented certificated staffing recommendations to the Board. The Board discussed the recommendations and voted on this matter under the Consent Agenda in Public Session.
   b. Update
      Dr. Wildesen shared a list of new hires, employee transfers, and retirements after July 1, 2020. Dr. Wildesen provided the Board with an update regarding investigations of misconduct by employees. These updates were informational items and the Board did not take action on this matter.
   c. Tenure Staff Consideration
      Dr. Wildesen provided the Board with a list of employees for tenure consideration. The Board took this matter into consideration and voted on the staff tenure recommendations in the Public Session.
   d. Superintendent Evaluation
The Board also discussed the scheduling of the Superintendent’s evaluation.

III. Administrative Function

The Board discussed various Administrative Function topics. The Board considered these topics but did not take any action on these items.

IV. Recess and Adjournment

The Board recessed the Executive Session at 6:46 p.m. so the Board could reconvene the Public Session. The Board returned to Executive Session at 11:30 p.m. to continue discussions regarding personnel topics and administrative function topics. Charlotte Sebold made a motion to adjourn the Executive Session, and Rodney Glotfelty seconded the motion. The Board adjourned the Executive Session at 12:12 a.m.

Mr. Tom Woods, Board President; Mrs. Monica Rinker, Board Vice President; Mrs. Charlotte Sebold, Board Member; Mr. Brandon Hoover, Board Attorney; joined the meeting via video conference from Central Office. Mr. Rodney Glotfelty, Board Member; and Dr. Matthew Paugh, Board Member; attended the meeting remotely via video conference. Ms. Barbara Baker, Superintendent; Mrs. Karen DeVore, Executive Director of Curriculum, Instruction, and Administration; Dr. Jane Wildesen, Director of Human Resources; and Transportation; and Mrs. Karen Brewer, Executive Assistant to the Superintendent; attended part of the meeting via video conference.

2. Welcome

A. Re-Opening of Public Session

The Public session reopened at 7:08 p.m. whereas Mr. Woods, Board President, conducted a roll call.

B. Moment of Silence

C. Pledge of Allegiance - Student Board Member

Mr. Jarrett Miller, Student Member of the Board, led the Board in the Pledge of the Allegiance.

D. Approval of the Agenda – Action

Mr. Woods provided an addition to the agenda. He stated ‘Tenure Staff Recommendations’ was moved from under the Consent Agenda to New Business. Rodney Glotfelty made a motion to approve the agenda as amended, and Monica Rinker seconded the motion. Final Resolution: Motion Carries; Yea: Monica Rinker, Rodney Glotfelty, Charlotte Sebold, Matthew Paugh.

E. Approval of the Consent Agenda - Action

The Consent Agenda included the following certificated staffing recommendations:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Location</th>
<th>Start Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Michele Bingham</td>
<td>5th Grade Teacher</td>
<td>Broad Ford</td>
<td>8/17/2020</td>
</tr>
<tr>
<td>Clifford Hightower</td>
<td>JROTC Instructor</td>
<td>Southern High</td>
<td>8/17/2020</td>
</tr>
<tr>
<td>Gregory Broadwater</td>
<td>STEM Teacher</td>
<td>Southern High</td>
<td>8/17/2020</td>
</tr>
<tr>
<td>Peggy Schrock</td>
<td>Title I Intervention</td>
<td>Yough Glades</td>
<td>8/17/2020</td>
</tr>
<tr>
<td>Ashley Meyers</td>
<td>Title I Intervention</td>
<td>Yough Glades</td>
<td>8/17/2020</td>
</tr>
</tbody>
</table>

Matthew Paugh made the motion to approve the Consent Agenda, and Rodney Glotfelty seconded the motion. Final Resolution: Motion Carries; Yea: Monica Rinker, Rodney Glotfelty, Charlotte Sebold, Matthew Paugh.

F. Approval of the July 14, 2020, Public Session Minutes – Action

The Board discussed revisions to the minutes. Charlotte Sebold made a motion to approve the July 14, 2020, Public Session Minutes as amended, and Monica Rinker seconded the motion. Final Resolution: Motion Carries; Yea: Monica Rinker, Rodney Glotfelty, Charlotte Sebold, Matthew Paugh.

G. Approval of the July 28, 2020 Public Session Minutes – Action

The Board discussed additions to the July 28, 2020 Public Session Minutes. Monica Rinker made a motion to approve the July 28, 2020 Public Session minutes as amended, and Charlotte Sebold seconded the motion. Final Resolution: Motion Carries; Yea: Monica Rinker, Rodney Glotfelty, Charlotte Sebold, Matthew Paugh.

H. Closed Session Summaries

Ms. Barbara Baker, Superintendent, read the Closed Session Summary for the July Board Meetings.

Closed Session Summary for July 14, 2020 Meeting

The Board of Education met in an Executive Session on Tuesday, July 14, 2020, at 4:04 p.m. under authority §3-305 of the General Provisions Article of the Annotated Code of Maryland to discuss the following items: review of Executive Session minutes; personnel topics, pursuant to §3-305(b)(1); and administrative function topics. The
meeting was conducted via a video conference due to the COVID-19 pandemic and Governor’s executive order prohibiting public gatherings.

Charlotte Sebold made a motion to close the meeting, and Rodney Glotfelty seconded the motion. Thereafter, the Board unanimously voted to close the session, with a yea vote from Rodney Glotfelty, Monica Rinker, Matthew Paugh, and Charlotte Sebold. The topics discussed in the closed session included the following:

I. Executive Session Minutes
   a. June 9, 2020 Executive Session Minutes

      The Board discussed revisions to the minutes. Monica Rinker made a motion to accept the amended minutes, and Matthew Paugh seconded the motion. Final Resolution: Motion Carries; Yea: Monica Rinker, Rodney Glotfelty, Charlotte Sebold, Matthew Paugh.

   b. June 23, 2020 Executive Session Minutes

      Charlotte Sebold made a motion to accept the minutes, and Matthew Paugh seconded the motion. Final Resolution: Motion Carries; Yea: Monica Rinker, Rodney Glotfelty, Charlotte Sebold, Matthew Paugh.

II. Personnel

   a. Certificated Staffing Recommendations

      Dr. Jane Wildesen, Director of Human Resources and Employee Relations, presented certificated staffing recommendations to the Board. The Board discussed the recommendations and voted on this matter under the Consent Agenda in Public Session.

      Dr. Wildesen also provided an update on non-certificated staffing. The Board did not take action on this topic.

   b. Specific Personnel

      The Board discussed a personnel matter relating to the Superintendent’s contract. The Board did not take action on the matter, but will set it for further discussion at the July 28, 2020, Board meeting.

III. Administrative Function

      The Board discussed various Administrative Function topics. The Board considered these topics but did not take any action on these items.

IV. Recess and Adjournment

      The Board recessed the Executive Session at 6:25 p.m. so the Board could reconvene the Public Session. The Board returned to Executive Session at 9:37 p.m. to continue discussions regarding personnel topics and administrative function topics. Charlotte Sebold made a motion to adjourn the Executive Session, and Monica Rinker seconded the motion. The Board adjourned the Executive Session at 11:29 p.m.

      Mr. Tom Woods, Board President; Mrs. Monica Rinker, Board Vice President; Mrs. Charlotte Sebold, Board Member; Mr. Brandon Hoover, Board Attorney; joined the meeting via video conference from Central Office. Mr. Rodney Glotfelty, Board Member; and Dr. Matthew Paugh, Board Member; attended the meeting remotely via video conference. Ms. Barbara Baker, Superintendent; Mrs. Karen DeVore, Executive Director of Curriculum, Instruction, and Administration; Mrs. Alison Sweitzer, Director of Finance; Dr. Jane Wildesen, Director of Human Resources; Mr. Richard Wesolowski; Director of Maintenance, Operations, Facilities; and Transportation; and Mrs. Karen Brewer, Executive Assistant to the Superintendent; attended part of the meeting via video conference.

Closed Session Summary for the July 28, 2020 Board Meeting

The Board of Education met in an Executive Session on Tuesday, July 28, 2020, at 4:03 p.m. under authority §3-305 of the General Provisions Article of the Annotated Code of Maryland to discuss the following items: personnel topics, pursuant to §3-305(b)(1); negotiations topic, pursuant to §3-305(b)(9), and administrative function topics. The meeting was conducted via a video conference due to the COVID-19 pandemic and Governor’s executive order prohibiting public gatherings.

Rodney Glotfelty made a motion to close the meeting, and Matthew Paugh seconded the motion. Thereafter, the Board unanimously voted to close the session, with a yea vote from Rodney Glotfelty, Monica Rinker, Matthew Paugh, and Charlotte Sebold. The topics discussed in the closed session included the following:

I. Personnel

   a. Certificated Staffing Recommendations

      Dr. Jane Wildesen, Director of Human Resources and Employee Relations, presented certificated staffing recommendations to the Board. The Board discussed the recommendations and voted on this matter under the Consent Agenda in Public Session.

      Dr. Wildesen also provided an update on non-certificated staffing. The Board did not take action on this topic.
b. **Specific Personnel**

The Board discussed a personnel matter relating to the Superintendent’s contract. The Board did not take action on the matter, but will set it for further discussion at the August 11, 2020, Board meeting.

II. **Negotiations**

a. **Parameters regarding MOU**

Dr. Wildesen presented the Teacher Salary Enhancement Grant MOU to the Board for their consideration. The Board took action on this topic under the Consent Agenda.

III. **Administrative Function**

The Board discussed various Administrative Function topics. The Board considered these topics but did not take any action on these items.

IV. **Adjournment**

Matthew Paugh made a motion to adjourn the Executive Session, and Rodney Glotfelty seconded the motion. The Board adjourned the Executive Session at 7:09 p.m.

Mr. Tom Woods, Board President; Mrs. Monica Rinker, Board Vice President; Mrs. Charlotte Sebold, Board Member; Mr. Brandon Hoover, Board Attorney; joined the meeting via video conference from Central Office. Mr. Rodney Glotfelty, Board Member; and Dr. Matthew Paugh, Board Member; attended the meeting remotely via video conference. Ms. Barbara Baker, Superintendent; Mrs. Karen DeVore, Executive Director of Curriculum, Instruction, and Administration; Dr. Jane Wildesen, Director of Human Resources; Mr. Paul Edwards, Director of Secondary Education; and Mrs. Karen Brewer, Executive Assistant to the Superintendent; attended part of the meeting via video conference.

I. **Announcements**

Ms. Baker shared upcoming dates of meetings and events with the Board and public.

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aug 17-21</td>
<td>New Teacher Orientation</td>
</tr>
<tr>
<td>Aug 27</td>
<td>MABE Board Service Academy: Open Meetings Act Virtual Training 9:30 a.m. - 12:00 p.m.</td>
</tr>
<tr>
<td>Aug 31</td>
<td>Teachers First Day</td>
</tr>
<tr>
<td>Sep 7</td>
<td>Labor Day Offices Closed</td>
</tr>
<tr>
<td>Sep 8</td>
<td>First Day for Students Online Learning</td>
</tr>
<tr>
<td>Oct 14 - 15</td>
<td>MABE Annual Conference Virtual Meeting</td>
</tr>
</tbody>
</table>

Ms. Baker also reminded the Board that they should contact Mrs. Karen Brewer if they are interested in attending any upcoming MABE virtual trainings or conferences.

She also stated this is the last week of the compressed summer schedule. Regular work hours for central office and schools will resume on Monday, August 17, 2020.

3. **Public Comments**

The following individuals submitted the first 10 public comments for the Board Meeting and Mr. Woods, Board President, read their letters. A list of the contacts and a summary of their comments is listed below:

- Scott Graham strongly disagrees with the Board decisions to start school virtually.
- Amanda Marple has concerns regarding the modified red phase schedule.
- Brandi Ross has concerns with virtual teaching at the start of the school year.
- Kristi Winters requested the Board reconsider opening schools in yellow model.
- Katie Tasker has many questions regarding how student schedules will work in virtual learning.
- Mindy Davis wants GCPS to return students to the classrooms.
- Shane and Rhonda Skipper requested in-person instruction for their children.
- Tara Chapman does not want the students to return to the schools yet.
- Lori Haines wants in-person instruction for the school year.
- Shannon Bittinger wants the Board to reconsider opening schools in yellow hybrid phase.

Mr. Woods stated there were other emails and letters received. He stated the Board has read all of the correspondence and appreciates the feedback. The public comments can be found on BoardDocs under the Public Comments section of the meeting agenda.

4. **New Business**
A. Reduced Price Meal Elimination – Action

Mr. Scott Germain, Supervisor of Food and Nutrition Services, requested the Board to consider eliminating the 'reduced price meal plan.' He stated this plan charges 10 cents for breakfast and 20 cents for lunch. He stated that there is a group of families who struggle with food insecurity and by eliminating this cost, we will assist them in making certain their children have access to meals at school without worry of costs. He stated the increase in participation and federal funding will more than offset the reduction in revenue.

Rodney Glotfelty made a motion to approve the elimination of the reduced price meal plan, and Charlotte Sebold seconded the motion. Final Resolution: Motion Carries; Yea: Monica Rinker, Rodney Glotfelty, Charlotte Sebold, Matthew Paugh.

B. Amendment to Superintendent Contract – Action

Mr. Woods discussed an amendment to the Superintendent’s contract to include an increase in salary based on the cost of living adjustment (COLA).

Matthew Paugh made a motion to approve the amendment, and Rodney Glotfelty seconded the motion. The motion passed in a 3:2 vote; Yea: Matthew Paugh, Rodney Glotfelty, Tom Woods; Nay: Charlotte Sebold; Monica Rinker.

C. Tenure Staff Recommendations - Action

Dr. Jane Wildesen, Director of Human Resources, requested the Board approve the tenure staff recommendations.

<table>
<thead>
<tr>
<th>First Name</th>
<th>Last Name</th>
<th>Position</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Erin</td>
<td>Ash</td>
<td>Third Grade Teacher</td>
<td>Accident</td>
</tr>
<tr>
<td>Kaitlyn</td>
<td>Bolyard</td>
<td>STARS Grade 3-5 Teacher</td>
<td>Broad Ford</td>
</tr>
<tr>
<td>Diane</td>
<td>Dale</td>
<td>Pre-K Teacher</td>
<td>Accident</td>
</tr>
<tr>
<td>Ashley</td>
<td>Forrest</td>
<td>First Grade Teacher</td>
<td>Route Forty</td>
</tr>
<tr>
<td>Shannon</td>
<td>Haley</td>
<td>Social Worker</td>
<td>Yough Glades</td>
</tr>
<tr>
<td>Jonathan</td>
<td>Hinebaugh</td>
<td>English Teacher</td>
<td>Northern High</td>
</tr>
<tr>
<td>Taylor</td>
<td>Holtschneider</td>
<td>First Grade Teacher</td>
<td>Grantsville</td>
</tr>
<tr>
<td>Haylee</td>
<td>Lipscomb</td>
<td>Special Education Teacher</td>
<td>Southern Middle</td>
</tr>
<tr>
<td>Whitney</td>
<td>Rhodes (Hafer)</td>
<td>Fourth Grade Teacher</td>
<td>Friendsville</td>
</tr>
<tr>
<td>Tracy</td>
<td>Rider</td>
<td>Math Teacher</td>
<td>Southern High</td>
</tr>
<tr>
<td>Jennifer</td>
<td>Rohrbaugh</td>
<td>Fourth Grade Teacher</td>
<td>Crellin</td>
</tr>
<tr>
<td>Jennifer</td>
<td>Shaffer</td>
<td>STARS Pre-K-2</td>
<td>Broad Ford</td>
</tr>
<tr>
<td>Kenya</td>
<td>Wilt</td>
<td>Second Grade</td>
<td>Accident</td>
</tr>
</tbody>
</table>

Rodney Glotfelty made a motion to approve the recommendations for tenure consideration, and Charlotte Sebold seconded the motion. Final Resolution: Motion Carries with 3 votes: Yea: Rodney Glotfelty, Charlotte Sebold, Matthew Paugh; Abstain: Monica Rinker.

5. Continuing Business

A. Recovery and Reopening Plan – Update

Ms. Barbara Baker, Superintendent, provided the Board with an update on the Recovery and Reopening Plan and Mr. Brian Schilpp, STEM Supervisor, presented a demonstration of Schoology, the on-line learning management system.

Ms. Baker discussed the K-12 Decision Matrix with the Board. She reminded the public that public school systems in Maryland are not permitted to return in the green phase at this time. She also discussed the initial parent survey results which stated that majority of the parents wanted their children to return to school.

Ms. Baker discussed the enrollment results from the recent parent survey and the results from the staff surveys. Ms. Baker also responded to some of the parent concerns regarding the schedules.

Brian Schilpp, Supervisor of STEM, spoke about Schoology, which is the learning management system that GCPS will utilize for online curriculum and classes. He stated it is a very engaging platform for teachers and students and that there were multiple teacher trainings that were being held with over 200 people participating. He also shared the professional development team members, discussed the parent account versus the student account, the parent resources including the Schoology app, and the navigating course materials demonstration video.

Mr. Schilpp stated on the first week of school, there will be a “meet and greet” for parents and students to get devices, view demonstrations, and learn about Schoology. He also stated that after the in-person meetings, there will be town hall trainings for schools. Mr. Schilpp answered Board questions regarding the trainings, devices, challenges, and camp fire groups.

Ms. Baker discussed the resources available including frequently asked questions, FAQ’s on the GCPS website, hotspots available (through grant funding) for families with no internet, and available technology support. She discussed sample class schedules and the selected populations returning slowly and safely to the classrooms. She also stated they plan to start bringing back more selected populations before the end of the nine weeks, if conditions are favorable.
Ms. Baker then discussed the successful summer learning opportunities for special populations for Kindergarten to 8th grade (Jump Start) and 9th-12th grade. Mrs. Chelsie Manges, Interim Director of Special Education, answered queries regarding the special populations returning to the schools in phases.

Mr. Rodney Glotfelty, Board Member and former Health Officer for the Garrett County Health Department, discussed the challenges the Board and administrators faced with lack of guidance from the state and federal government for recommendations when students can safely return to schools. He discussed the analytics of the virus including positivity rate, state averages, comparison of metrics based on populations, and rolling averages. He stated all 24 jurisdictions are starting virtually and that GCPS will collaborate with the health department on how to best respond to positive cases of COVID19.

Ms. Baker shared a video of the summer learning programs with the Board and public.

B. FY2022 CIP / 5 Year Strategic Plan – Action

Dr. Matthew Paugh, Board Member, and Mr. Richard Wesolowski, Director of Maintenance, Facilities, Operations, and Transportation, requested the Board approve the FY2022 Capital Improvement Plan (CIP) and 5 Year Strategic Plan. Mr. Wesolowski provided a summary of the updates to the CIP and strategic plan including the addition of the northern wastewater management system and an update on the Route 40 Elementary School roof.

Mrs. Charlotte Sebold, Board Member, stated that she appreciated the commitment to community schools included in the plan. She discussed concerns regarding the Broad Ford Elementary School and Southern Middle School “school-within-a-school” project and that grade band realignment would possibly need to be considered with this project. Mrs. Monica Rinker, Board Vice President, stated she has concerns regarding possible lack of funding for the construction projects if the funding formula did not change to the 89% state share and 11% local share but rather stay at the 50/50 formula. The Board discussed these concerns and the importance of the feasibility study for the Southern Middle School and Broad Ford Elementary School project.

Rodney Glotfelty made a motion to approve the FY2022 CIP and 5 year strategic plan. Matthew Paugh seconded the motion. The motion passed in a 3:2 vote: Yea: Rodney Glotfelty, Matthew Paugh, Tom Woods; Nay: Monica Rinker; Charlotte Sebold.

6. Policies and Procedures

A. DKA Payroll Administration and Schedules Policy - Action

Mrs. Alison Sweitzer, Director of Finance, requested the Board approve the revised DKA Payroll Administration and Schedules policy. Ms. Sweitzer stated due to required payroll updates, compliance regulations, and maintenance efficiencies, revisions to the policy and procedure were necessary.

Charlotte Sebold and Monica Rinker discussed concerns regarding changes to the payment of salaries procedure. Mrs. Sweitzer and Dr. Wildesen answered questions regarding these changes.

Rodney Glotfelty made a motion to approve the revisions to the DKA Payroll Administration and Schedules Policy. Matthew Paugh seconded the motion. Final Resolution: Motion Carries in a 3:1 vote: Yea: Rodney Glotfelty, Charlotte Sebold, Matthew Paugh; Nay: Monica Rinker.

B. Procedures to Retire

Mrs. Sweitzer stated that with the adoption of the DKA Payroll Administration and Schedules Policy and Procedure, the following procedures should be retired. She stated these procedures are no applicable based on current payroll practices and requirements:

- 533.110 Work Year (Certificated and Other Professional Personnel) Procedure
- 615.2 Work Year (Supporting Services Personnel) Procedure – Retire
- 725.121 Payroll Arrangements for Cafeteria Staff Procedure – Retire
- 725.110 Payment of Salaries Procedure – Retire

As the items presented were procedures, the Board did not take action on this topic.

C. JQB Student Meal Charge Policy and Procedure – Action

Mr. Germain requested the Board approve changes to the JQB Student Meal Charge Policy and Procedure. He stated that based on recent legislation, we are required to update our policy and procedure to include new regulations about student meal programs. One of the changes stated that public schools may not communicate with a student regarding unpaid meal debt unless the student directly inquires about this topic.

Monica Rinker made a motion to approve the revised JQB Student Meal Charge Policy and Matthew Paugh seconded the motion. Final Resolution: Motion Carries; Yea: Monica Rinker, Rodney Glotfelty, Charlotte Sebold, Matthew Paugh.

D. JB Educational Equity Procedure – Revised

Dr. Phillip Lauver, Supervisor of Pupil Services, discussed revisions to the JB Educational Equity Procedure. Dr. Lauver stated the procedure was revised to include additional language that states corrective action will be taken with
employees and/or students who use and/or promote language, speech, actions, and/or symbols of hate to denigrate or disparage a person or group. As this was a procedure, the Board did not take action on this item.

E. JICA Student Dress Policy and Procedure – New

Dr. Lauver presented the new JICA Student Dress Policy and Procedure to the Board for their first review. The policy establishes a uniform, county-wide policy that defines appropriate student dress to be worn. Dr. Lauver stated the policy and procedures address clothing and attire that is appropriate for the school setting and which is not disruptive to the educational process. The Board will take action on the policy at the September Board Meeting.

7. Board Business

A. Student Board Member Update

Mr. Jarrett Miller, Student Member of the Board, provided an update to the Board. He discussed the MABE New Student Board Member Orientation he recently attended virtually. He also discussed the successful Garrett County Livestock Expo which included many students who participated in the event as 4H members as well as students that were fundraising for school groups at the event. Mr. Miller shared student concerns regarding the virtual learning and requested additional support from counseling services during this time. Mr. Woods commended Mr. Miller on his updates and efforts so far as Student Board Member.

8. Recess and Adjournment

A. Recess

The Board recessed the meeting at 11:21 p.m. to return to Executive Session to continue discussions on administrative function topics and a personnel topic.

B. Adjournment

The Board returned to the Public Session at 12:12 a.m. Rodney Glotfelty made a motion to adjourn the meeting, and Monica Rinker seconded the motion. Motion Carries; Yea: Monica Rinker, Rodney Glotfelty, Charlotte Sebold, Matthew Paugh. The meeting adjourned at 12:13 a.m.