Garrett County Board of Education  
40 S Second Street  
Oakland, MD 21550

BUSINESS SESSION  
Tuesday, October 21, 2014

Board Members present included Mr. Thomas Carr, President; Mr. Rodney Reckart, Vice President, Board Members: Mr. Matthew Paugh, Mrs. Cynthia Downton and Mrs. Charlotte Sebold. Also present for the meeting: Dr. Janet Wilson, Secretary -Treasurer / Superintendent of Schools, Ms. Adriana Fratz, Student Board Member; Mrs. Barbara Baker, Assistant Superintendent of Educational Services; Mr. Tim Thornburg, Director of Human Resources and Employee Relations; Mr. Larry McKenzie, Director of Finance; and Ms. Miriam Sincell, Attorney for the Board.

1. Business Meeting

   Call to Order  
   Mr. Carr called the meeting to order at 8:47 p.m.

2. Consent Agenda

   Approval of Consent Agenda

   Includes:
   A. Approval of Work Session Minutes of September 9, 2014  
   B. Approval of Business Session Minutes of September 9, 2014  
   C. Approval of Business Session Minutes from September 25, 2014  
   D. Approval of Routine Personnel Items  
   E. Approval of BFM Contract ($1,255,589) Pending Approval of the Southern Middle School Renovation Project  
   F. Approval of Employee Assistance Program  
      Resolution: Motion for approval of the Consent Agenda  
      A motion was made by Cynthia Downton and seconded by Rodney Reckart. Final Resolution:  
      Motion Carries; Yea: Matthew Paugh, Cynthia Downton, Charlotte Sebold, Rodney Reckart

3. Superintendent's Report

   Announcements
   October 13 – 17 National School Lunch Week  
   October 15 3 Hour Early Dismissal - Staff Development  
   October 20 – 24 National School Bus Safety Week  
   October 27 – 31 Red Ribbon Week  
   October 28 End of First Grading Period  
   November 6  
      Visit to Mountain Ridge High School for GCPS student performances - 6:30 p.m.
Parent Teacher Conferences 10:30 a.m. - 6:00 p.m.
(No school for students)

4. Public Comments

Guidelines for Public Comment:
The Garrett County Board of Education is pleased to receive comments and ideas from our public pertaining to the policies, procedures, and/or practices of the school system. We ask that comments be limited to a maximum time of 3 minutes per individual, unless otherwise considered by the Board President. There will be no discussion or action taken at this meeting, but may be considered at a future meeting. Issues that are specific to individual employees should be referred to the immediate supervisors for appropriate consideration and review. Rude, slanderous, or threatening remarks or other behavior that is disruptive or interferes with the order of the meeting is not permitted.

There was no public comment at the meeting.

5. Continuing Business

A. BED Board Meeting Procedures Policy - Action
Resolution: Approval of the revised Policy BED, Board Meeting Procedures as amended.
A motion was made by Rodney Reckart and seconded by Matthew Paugh. Final Resolution:
Motion Carries; Yea: Matthew Paugh, Cynthia Downton, Charlotte Sebold, Rodney Reckart

B. GBAB Bullying, Cyberbullying, Harassment and/or Intimidation Policy - Action
Resolution: Approve the Policy GBAB, Bullying, Cyberbullying, Harassment and/or Intimidation
A motion was made by Matthew Paugh and seconded by Charlotte Sebold. Final Resolution:
Motion Carries; Yea: Matthew Paugh, Cynthia Downton, Charlotte Sebold, Rodney Reckart

C. GBCB Overtime Policy - Action
Resolution: Approve the Policy GBCB, Overtime
A motion was made by Rodney Reckart and seconded by Matthew Paugh. Final Resolution:
Motion Carries; Yea: Matthew Paugh, Cynthia Downton, Charlotte Sebold, Rodney Reckart

D. 450.0 Discipline and Personal Conduct (School Personnel) Policy - Action
Resolution: Retire Policy 450.0 Discipline and Personal Conduct (School Personnel)
A motion was made by Cynthia Downton and seconded by Matthew Paugh. Final Resolution:
Motion Carries; Yea: Matthew Paugh, Cynthia Downton, Charlotte Sebold, Rodney Reckart

E. 455.0 Corporal Punishment Policy - Action
Resolution: Retire Policy 455.0 Corporal Punishment
A motion by Charlotte Sebold and seconded by Cynthia Downton. Final Resolution:
Motion Carries; Yea: Matthew Paugh, Cynthia Downton, Charlotte Sebold, Rodney Reckart

F. BFM Contract
Resolution: Approved the BFM Contract
A motion by Charlotte Sebold and seconded by Cynthia Downton. Final Resolution:
Motion Carries; Yea: Matthew Paugh, Cynthia Downton, Charlotte Sebold, Rodney Reckart

6. New Business
A. **November Board Meeting Date Change**

Mr. Carr proposed the November Board meeting be moved to November 17, 2014 due to the National Blue Ribbon Ceremony on the original Board meeting date (November 11, 2014)

Resolution: Approve the November 17, 2014 Board meeting date

A motion was made by Rodney Reckart and seconded by Charlotte Sebold. Final Resolution: Motion Carries; Yea: Matthew Paugh, Cynthia Downton, Charlotte Sebold, Rodney Reckart

B. **FY2016 CIP**

Resolution: Approve the FY2016 CIP

A motion by Rodney Reckart and seconded by Cynthia Downton. Final Resolution: Motion Carries; Yea: Matthew Paugh, Cynthia Downton, Charlotte Sebold, Rodney Reckart

7. **Board Business**

A. **Student Board Member Report**

Ms. Fratz stated the Northern High School entered a float representing their National Blue Ribbon School in the Autumn Glory Parade. Representatives from different student body groups were a part of the process.

Ms. Fratz mentioned that students need assistance for college and career readiness earlier than their senior year (when this process is usually completed by the counseling department) so that the students can better plan for upcoming meetings, applications and deadlines. A discussion ensued around counselors meeting with juniors, instead of seniors, at both high schools, regarding opportunities after graduation.

B. **Board President Report**

Mr. Thomas Carr led a discussion around sessions from the recent MABE conference. Mr. Carr and fellow Board members attended the MABE conference. Board members attended sessions including Prayer in School, Open Meetings, New Code of Conduct Policies and The Return on Investment in Public Education.

C. **Next Meeting**

The next regular public meeting of the Board of Education will be held on Monday, November 17, 2014, beginning at 6:00 p.m. The meeting will be held at the Central Office, in the Board room.

8. **Informational Items**

The following items were included as attachments to the October Business Session Agenda:

A. **October School Activities**
B. **October Home and School Connection**

9. **Adjournment**

Adjourn the Meeting

Resolution: Motion to adjourn the meeting and return into closed session.

A motion was made by Rodney Reckart and seconded by Matthew Paugh. Final Resolution: Motion Carries; Yea: Matthew Paugh, Cynthia Downton, Charlotte Sebold, Rodney Reckart

The Board adjourned the meeting at 9:45 p.m. The Board reconvened at 11:04 and adjourned the business session at 11:05 p.m. upon a motion by Rodney Reckart.