Board Members present included Mr. Matthew Paugh, Board President; and Board Members: Mrs. Monica Rinker, Mrs. Charlotte Sebold, and Mr. Tom Woods. Dr. Nathan Sorber, Board Vice President, attended the meeting via conference call. Also present for the meeting: Mrs. Barbara Baker, Secretary -Treasurer / Superintendent of Schools; Mr. Brandon Hoover, Board Attorney; Ms. Karen DeVore, Executive Director of Curriculum, Instruction and Administration; Dr. Jane Wildesen, Director of Human Resources; Mrs. Alison Sweitzer, Director of Finance; Mr. Paul Edwards, Director of Secondary Education; and Mr. William Swift, Director of Facilities, Maintenance, Operations, and Security.

The meeting was held at Central Office in the Board Room.

1. Opening

A. Opening of the Meeting

Mr. Matthew Paugh, Board President, called the meeting to order at 4:00 p.m.

B. Public Comment

There was no public comment at the meeting.

C. Move to Executive Session - Action

A motion was made by Monica Rinker to move into Executive Session and seconded by Tom Woods. Final Resolution: Motion Carries; Yea: Tom Woods, Charlotte Sebold, Monica Rinker, Nathan Sorber

The Board moved into Executive Session at 4:01 p.m.

D. Executive Session – Closed to the Public

The Board of Education met in an Executive Session on Monday, June 25, 2018, at Central Office in the Board Room at 4:01 p.m. under authority §3-305 of the General Provisions Article of the Annotated Code of Maryland to discuss the following items: personnel topics, pursuant to §3-305(b)(1); and legal opinion pursuant to §3-305(b)(7).

Monica Rinker made a motion to close the meeting, and this was seconded by Tom Woods. Thereafter, the Board unanimously voted to close the session, with a yea vote from Monica Rinker, Charlotte Sebold, Nathan Sorber, and Tom Woods. The closed session began at 4:02 p.m. The Board adjourned the Executive Session at 4:48 p.m. The topics discussed and actions taken include the following:

1. Personnel

a. Professional Leave Requests

Mrs. Karen DeVore, Executive Director of Curriculum, Instruction, and Administration, presented two professional leave requests for the Board’s approval.

i. Tom Woods made a motion to approve the Access CS professional leave request for July 9 – 13, 2018, and Nathan Sorber seconded the motion. The Board unanimously approved the professional leave request with a yea vote from Monica Rinker, Charlotte Sebold, and Tom Woods.

ii. Tom Woods made a motion to approve the PowerSchool University professional leave request for July 22 – 26, 2018, and Charlotte Sebold seconded the motion. The Board unanimously approved the professional leave request with a yea vote from Monica Rinker, Charlotte Sebold, and Tom Woods.

b. Certificated Staffing Recommendations

Dr. Jane Wildesen, Director of Human Resources, presented certificated staffing recommendations to the Board for their approval. The Board took this matter into consideration and voted on the recommendations during the public session under the Consent Agenda.

c. Superintendent Evaluation

The Board discussed the Superintendent’s Evaluation.

2. Legal

a. Carryover

Mr. Brandon Hoover, Board Attorney, presented the Board with a draft letter to the County Commissioners regarding a memorandum of understanding which relates to the Board of Education’s undesignated/unreserved fund balance. The letter expresses the Board’s request to withdraw from the MOU. The Board discussed a few minor revisions to the letter.

Tom Woods made a motion to approve the amended letter and Monica Rinker seconded the motion. The Board unanimously approved the amended letter, with a yea vote from Charlotte Sebold, Monica Rinker, Nathan Sorber, and Tom Woods.

3. Adjournment

Tom Woods made a motion to adjourn the Executive Session and Monica Rinker seconded the motion. The Board unanimously approved adjourning the Executive Session at 4:48 p.m., with a yea vote from Charlotte Sebold, Monica
Rinker, Nathan Sorber, and Tom Woods.

Board Members present included Mr. Matthew Paugh, President, and Board Members: Mrs. Monica Rinker, Mrs. Charlotte Sebold, and Mr. Tom Woods. Dr. Nathan Sorber, Vice President, attended the meeting via a conference call. Mrs. Barbara Baker, Secretary - Treasurer / Superintendent of Schools; Mr. Brandon Hoover, Board Attorney; Mrs. Karen DeVore, Executive Director of Curriculum, Instruction, and Administration; and Dr. Jane Wildesen, Director of Human Resources, were present for part of the meeting. Mrs. Karen Brewer, Executive Assistant to the Superintendent, was present for part of the meeting for the purpose of taking minutes.

2. Welcome

A. Re-Opening of Public Session
Mr. Matthew Paugh, Board President, reopened the Public Session at 5:03 p.m.

B. Approval of the Agenda - Action
A motion was made by Charlotte Sebold to approve the agenda, and Monica Rinker seconded the motion. Final Resolution: Motion Carries; Yea: Tom Woods, Charlotte Sebold, Monica Rinker, Nathan Sorber

C. Consent Agenda
The Consent Agenda included the certificated staffing recommendations:

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>School/Location</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nicole Miller</td>
<td>Principal</td>
<td>SGHS</td>
<td>July 1, 2018</td>
</tr>
<tr>
<td>Lara Hollingsworth</td>
<td>English Teacher</td>
<td>SX</td>
<td>August 21, 2018</td>
</tr>
<tr>
<td>James Sloan</td>
<td>STEM Teacher</td>
<td>NGHS</td>
<td>August 21, 2018</td>
</tr>
<tr>
<td>Amanda Savage</td>
<td>Resident Teacher</td>
<td>AC</td>
<td>August 21, 2018</td>
</tr>
<tr>
<td>Monica Keller</td>
<td>Resident Teacher</td>
<td>SX</td>
<td>August 21, 2018</td>
</tr>
</tbody>
</table>

A motion was made by Tom Woods to approve the consent agenda which included the certificated staffing recommendations. Charlotte Sebold seconded the motion. Final Resolution: Motion Carries; Yea: Monica Rinker, Charlotte Sebold, Nathan Sorber, and Tom Woods

D. Closed Session Summary
The closed session summary for the June 12, 2018 Board Meeting was available on BoardDocs for public review. The closed session summary will be read by the Superintendent at the July 10, 2018 Board Meeting, and will be included in the corresponding minutes.

3. Continuing Business

A. RISE Strategic Plan Identification of Issues - Action
The Board provided feedback regarding the strategic issues that were identified at the June 12, 2018 meeting. The Board discussed the changes and recommended additions. The Board voted on the final report of the strategic issues. The following overarching issues were adopted by the Board of Education:

Educational Services:
Recognize the value of the schools to the community while creating a plan for sustainability.

- Ensuring elementary instructional programs and secondary course offerings and programs will prepare students for high school and post high school.
  - Examine curriculum alignment and resources at all levels.
- Ensuring class sizes are at optimal size for both learning opportunities and efficiencies
- Addressing increases in disruptive behaviors throughout the school system at all grade levels.
- Understanding the school system’s role in economic development and articulating the value of the school system to the county as a whole.

Administrative Services:
Address flat to declining revenue in an inflationary environment

- Address the schools with low capacities and high-deferred maintenance costs to create a footprint of facilities that are well maintained, efficient, equitable and most importantly safe for instruction.
- Managing the high cost of healthcare and other goods and services provided for students and staff.
- Recruiting and maintaining a high quality workforce.
- Working to bring homeschool students into school system.
- Address the issue of adequate local funding to maintain system quality and integrity.
- Review all staffing plans (administrative/instructional/staff), departments, programs, and initiatives, for long-term budget sustainability.

A motion was made by Tom Woods to approve the strategic issues. Charlotte Sebold seconded the motion. Final Resolution: Motion Carries; Yea: Tom Woods, Charlotte Sebold, Monica Rinker, Nathan Sorber

4. New Business
A. FY2020 CIP Project List
Mr. William Swift, Director of Maintenance, Operations, Facilities, and Security, provided the Board with a draft of FY2020 CIP list of projects. The Board will discuss this item in detail at the July 10, 2018 Board Meeting and will provide the administration with their recommended priorities. They will adopt the FY2020 CIP at the August 14, 2018 Board Meeting.

5. Adjournment

A motion was made by Tom Woods to adjourn the meeting and seconded by Charlotte Sebold. Final Resolution: Motion Carries; Yea: Tom Woods, Charlotte Sebold, Monica Rinker, Nathan Sorber

The Board adjourned the public session at 5:49 p.m.